

GS-11 (Other than Information Technology or Professional Engineer)

SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

Note: The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

RECRUITMENT, RELOCATION OR RETENTION INCENTIVES

STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	61,068	15,267	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	59,502	14,876	
8	57,936	14,484	
7	56,370	14,093	
6	54,804	13,701	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
5	53,238	13,310	
4	51,672	12,918	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
3	50,106	12,527	
2	48,540	12,135	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
1	46,974	11,744	

LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	34,700	40,300	44,330	48,360	52,390

POST ALLOWANCE (PAL) - based on average 30% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
59,000 - 62,299	7,320	8,220	9,120	9,600	10,500	10,950
55,000 - 58,999	7,020	7,890	8,760	9,210	10,080	10,500
51,000 - 54,999	6,690	7,530	8,370	8,790	9,630	10,050
48,000 - 50,999	6,420	7,230	8,040	8,430	9,240	9,630
45,000 - 47,999	6,180	6,960	7,710	8,100	8,880	9,270

ADDITIONAL ALLOWANCES

1. FOREIGN TRANSFER ALLOWANCE - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

2. MISCELLANEOUS EXPENSE ALLOWANCE - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE - up to 90 days temporary lodging, meal, and laundry in Yokosuka.